# Student Ministries Director / Pastor Job Description



### The Church:

4 Points Church is located in Greer, South Carolina, situated in the dynamic Upstate region, an area rich in natural beauty and vibrant community life. Greer, a growing city nestled between Greenville and Spartanburg, offers access to lakes, parks, hiking trails, and a host of cultural and recreational activities. This unique combination makes the area an ideal place for families and individuals to connect and thrive.

Since its inception in 2011, 4 Points Church has been dedicated to reaching "the least, the lost, and the lonely" with the Gospel of Jesus Christ. The church began humbly, with its first service held in a Pizza Inn in Duncan. Over the years, it has experienced God's faithfulness through significant growth, leading to expanded facilities and impactful ministries. Today, 4 Points is a thriving, multi-generational church with an average attendance of 650 weekly attendees that continues to grow. The church's location on Highway 101 places it strategically to serve its community and share Christ's love with surrounding neighborhoods.

The heart of 4 Points lies in its mission to inspire and empower individuals through faith, love, and community. Through worship services, a vibrant kids' ministry, and various outreach efforts, the church remains committed to fostering spiritual growth and building meaningful relationships. 4 Points is not just a place to attend; it's a family where faith is lived out, lives are transformed, and God's work continues to move powerfully in the Upstate.

### The Student Ministries Position:

4 Points Church is seeking a passionate and dedicated Student Ministries Pastor or Director to lead and foster the spiritual development of our middle and high school students. This vital role involves guiding students in their faith journey, building strong relationships, and creating dynamic opportunities for growth and connection within our community.

Our student ministry currently engages approximately 50 students in weekly gatherings. With a rich history of making a positive impact in the Upstate community, the 4 Points student ministry is known for its strong commitment to helping the next generation thrive. We are excited to continue this legacy by empowering students to follow Jesus and embrace the abundant life God has planned for them.

If you have a heart for ministry, a passion for reaching youth, and a vision for leading the next generation, we would love to hear from you!

### **Essential Job Functions- Students**

- Recruit and equip adult student ministry leaders
- Build a team of current and new adult leaders to assist with the ministry
- Build a communication system between the student ministry team and youth leaders.
- Plan Wednesday night programming to help students understand, grow, and become rooted in the Gospel.
- Oversee the Youth Worship team leader, ensuring that students are being discipled and trained as worship leaders.
- Set up student life groups that are led by adults and students.
- Plan events (retreats, outreaches, etc.) to reach the unreached and disciple the saved.
- Mentor prospective student pastor If we find someone in the church that has a passion for students and possesses the gifts to lead the ministry
- Champion the vision and culture of 4 Points Church as given by the Senior Pastor.
- Execute additional responsibilities and tasks as assigned by the Lead Pastor.
- Assist in the development of an annual departmental budget and manage spending to budget.
- Perform other duties as assigned.

# **Personal Responsibility**

- Maintain God ordained priorities so that Jesus is the center of every aspect of your life, in the order outlined below:
  - o Growing personal relationship with Jesus.
  - Relationship with your spouse (if married).
  - Relationship with children (if applicable).
  - Purpose in life/ministry
- Invest and invite the least, the lost, and the lonely to know Jesus and come to 4 Points Church.
- Financially support the vision of 4 Points Church by giving at least a minimum of 10% of your income.
- Adhere to and encompass the qualities and characteristics required of 4 Points Church employees, as defined by the Employee Handbook.
- Must inform the Senior Pastor two weeks prior to planned time off.
- Must be on time to all functions. (15 minutes early is on time)
- Must come to 4 Points events expectant that God is going to do a mighty work.
- Must bring good energy to all 4 Points functions.
- Must be prepared for all 4 Points functions.

# **Education/Experience**

- We understand that a formal degree is not always the best indicator of a person's understanding of Scripture or their wisdom in applying it effectively, nor does education alone guarantee leadership success. However, this leader must demonstrate a deep knowledge and high regard for Scripture, along with the ability to teach God's Word with passion, conviction, and truth. They should inspire and challenge our youth to grow in their knowledge and love of God. While formal training or education in these areas is preferred, it is not a strict requirement.
- Two years minimum of youth ministry experience within the context of a local church.

## Interested in Applying?

This position will remain posted and open until filled. Applications will be reviewed as received.

To apply for this position, please email the following to <a href="mailto:austin@4points.org">austin@4points.org</a>

- An up-to-date resume
- A two-minute video of "why you'd like to be considered for this position" (uploaded to YouTube as an "Unlisted" video)
- A written explanation of your student ministry experience and how it has prepared you for this position (two paragraphs max of 400 words)
- Contact information for two references that oversaw your student ministry involvement

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