

Ministry Operations Director / Pastor

Job Description



4 POINTS CHURCH

The Church:

4 Points Church is located in Greer, South Carolina, situated in the dynamic Upstate region, an area rich in natural beauty and vibrant community life. Greer, a growing city nestled between Greenville and Spartanburg, offers access to lakes, parks, hiking trails, and a host of cultural and recreational activities. This unique combination makes the area an ideal place for families and individuals to connect and thrive.

Since its inception in 2011, 4 Points Church has been dedicated to reaching "the least, the lost, and the lonely" with the Gospel of Jesus Christ. The church began humbly, with its first service held in a Pizza Inn in Duncan. Over the years, it has experienced God's faithfulness through significant growth, leading to expanded facilities and impactful ministries. Today, 4 Points is a thriving, multi-generational church with an average attendance of 650 weekly attendees that continues to grow. The church's location on Highway 101 places it strategically to serve its community and share Christ's love with surrounding neighborhoods.

The heart of 4 Points lies in its mission to inspire and empower individuals through faith, love, and community. Through worship services, a vibrant kids' ministry, and various outreach efforts, the church remains committed to fostering spiritual growth and building meaningful relationships. 4 Points is not just a place to attend; it's a family where faith is lived out, lives are transformed, and God's work continues to move powerfully in the Upstate.

The Ministries Operation Director / Pastor Position:

This role will be fulfilled as a Director or Pastor dependent upon the candidate's experience. The Ministry Operations Director or Pastor serves as a key leader in oversight of the operational functions within ministry departments, ensuring effective coordination and execution of the church's vision. This individual will support and empower ministry leaders, and monitor day-to-day operations of ministry teams and ensure execution of the church's objectives. This person will be a part of a three person Executive Team that will oversee day to day operations of 4 Points Church.

Essential Job Functions - Operational Oversight

- Ministry Departments
 - In collaboration with Executive Team: Long-term planning, forecasting, execution and monitoring of church objectives and strategies
 - Oversee Operational Ministry department evaluations
 - Development of ministry department goals

- Optimize processes and procedures to achieve maximum efficiency and ensure goals are being met
- Manage day-to-day operations and oversee ministry department leaders
- Staffing
 - In collaboration with Executive Team: Care and development of department leaders
 - Establish recruiting and hiring processes
 - Assist department leaders with budget evaluation
- Preaching
 - Ability to deliver sermons on an as needed basis and facilitate teaching classes.

Direct Reports

- Family Ministry
- Guest Experience
- Discipleship
- Care and Counseling

Qualifications

- A deep, growing relationship with Jesus Christ and a passion for helping others grow in their faith.
- A heart for seeing the least, lost, and lonely meeting Jesus and finding community.
- A minimum of five to seven years of experience in ministry or business operations management.
- Strategic planning experience with the ability to develop and implement strategies to improve efficiency and outcomes.
- Analytical skills with the ability to make informed decisions and optimize processes.
- Ability to assess and analyze departmental budgets along with providing cost analysis when necessary.
- Strong leadership, organizational, and interpersonal skills, with the ability to effectively manage, inspire and equip volunteers and staff.
- Excellent communication and teaching abilities, with a heart for preaching and discipling others.
- Ability to work collaboratively with other pastors and ministry leaders to achieve the vision and goals of the church.
- A servant's heart attitude, with a commitment to fostering a welcoming, Christ-centered environment for all who serve and participate in the church's ministries.
- Financially support the vision of 4 Points Church by giving at least a minimum of 10% of your income.

Additional Expectations

- Agreement with and adherence to the church's doctrinal beliefs and mission statement.
- Commitment to personal spiritual growth, including regular prayer, Bible study, and participation in church life.
- Be a leader in generosity with both giving of tithes and offerings regularly.
- Flexibility and adaptability in a fast-paced, dynamic ministry environment.

Interested in Applying?

This position will remain posted and open until filled. Applications will be reviewed as received.

To apply for this position, please email the following to austin@4points.org

- An up-to-date resume
- A two-minute video of "why you'd like to be considered for this position" (uploaded to YouTube as an "Unlisted" video)
- A written explanation of your ministry experience and how it has prepared you for this position (two paragraphs – max of 400 words)
- Contact information for two references that oversaw your ministry involvement